

PRIYADARSHINI COLLEGE OF ENGINEERING

An Autonomous Institute Affiliated to R.T.M. Nagpur University, Nagpur

Accredited with Grade 'A+' by NAAC

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Ref. No.:- PCE/Estt/2025/251-A

Date: -11/08/2025

**Sub: Constitution of Mahila Takrar Niwaran Samiti/Internal Complaints Committee (ICC)/
Prevention of Sexual Harassment Committee**

The committee of following members is constituted for redressal of complaints regarding sexual harassment of ladies at work place if any.

The committee is names as Mahila Takrar Niwaran Samiti given below:

Sr.No.	Name of the Member	Designation
1	Dr.(Mrs) Dora N. Thompson	Presiding Officer
2	Mrs. Rubana A. Khan	Member (Teaching Faculty Representative)
3	Mrs. Manisha Wankhede(Pund)	Member (Teaching Faculty Representative)
4	Mrs. Varsha Warkad	Member (Non Teaching Staff Representative)
5	Mrs. J.S.Bhandare	Member (Non Teaching Staff Representative)
6	Ms. Divya Meshram	Member (Ph.D. Student Representative)
7	Ms. Sunidhi Ambadkar	Member (PG Student Representative)
8	Ms. Sarvashri R. Ganjare	Member (UG Student Representative)
9	Ms. Rekha Barahate	NGO Member, (Bapuji Bahujan Samaj Kalyan Bahuuddeshiya Sanstha)

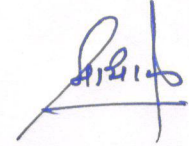
Objectives of Internal Complaint Committee:

The objectives of Internal Complaints Committee at Priyadarshini College of Engineering includes:

- Prevention of discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- Deal with cases of discrimination and sexual harassment against women in a time bound manner aiming at ensuring support services to the victim.
- Recommend appropriate punitive action against the guilty.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Methodology (Code of Conduct):

The procedure for redressal of complaints regarding sexual harassment of women at workplace was finalized and it was decided that the guidelines and norms laid down by Hon'ble Supreme Court as Vishakha Guidelines should be following by Internal Complaint Committee.



(Dr. S.A. Dhale)
Principal

**Principal
Priyadarshini College of Engg
Nagpur**

- Copy to The Hon'ble Director, LTJSS, Nagpur
- Copy to all incumbents
- Copy to Dean Academics, Dean Student Welfare & Counseling
- All HoD(s): Civil/ME/ET/EC/CT/IT/Aero/CSE/Biotech/Chemical/AI&DS/Robotics & AI/IIoT/ Appl.Chem./ Appl.Phy./Appl.Maths./ Humanities
- Registrar
- Astt. Registrar (Academics/Accounts)
- Establishment